



Nassau County Police Department

Our Mission is to serve the people of Nassau County and to provide safety and an improved quality of life in our communities through excellence in policing.

**Department
Notification**

SUBJECT	FILE	NUMBER
Extension of Dependent Health Insurance Benefits	4232	11-208
REFERENCE DOCUMENTS	ATTENTION All Members	

Members who have dependent children who are full-time students under 25 years of age are still required to show proof of full-time student status to both Healthplex and Davis Vision **each semester**. Student Proof should be mailed or faxed to:

Healthplex-Dentcare Delivery Systems
 333 Earle Ovington Blvd.
 Suite 300
 Uniondale, NY 11553-3608
 Attention: Student Proof
 Fax: 227-1143

Davis Vision
 711 Troy-Schenectady Road
 Suite 301
 Latham, NY 12110
 Attention: Student Proof
 Fax: 1-800-783-9046

For dependent children who are no longer covered by your health insurance, members can elect the Young Adult Option, if applicable, or apply for **COBRA** benefits within sixty-days (60) of a child dependent losing eligibility for health insurance coverage. The Federal Consolidated Omnibus Reconciliation Act or **COBRA** allows for the purchase of extended health insurance, dental insurance, and/or optical coverage for up to thirty-six (36) months in these situations.

For further assistance with this or any other health insurance benefit questions contact **Jeanne Brophy in the Health Insurance Office of the Personnel & Accounting Bureau at 573-7286 or 573-7154.**



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SUBJECT

FILE

NUMBER

Health Insurance COBRA Rates for 2012

11-207

REFERENCE DOCUMENTS

ATTENTION

All Members

PLEASE POST IN A CONSPICUOUS PLACE

MONTHLY COBRA RATES FOR 2012

All members of the Force or Department who have dependents participating in **COBRA** should make the proper adjustment in their payments, beginning in JANUARY 2012, according to the below chart. When a dependent chooses to participate in the **COBRA** program, he/she can only choose the plan in which the member is enrolled. Once a dependent is enrolled in **COBRA** and wishes to change Health Insurance Plans, he/she can do so **ONLY** during the open enrollment period.

COBRA RATES FOR YEAR 2012

	<u>FAMILY</u>	<u>INDIVIDUAL</u>
EMPIRE PLAN	\$1,594.06	\$ 727.01
HIP	\$1,814.97	\$ 740.81
HIP Choice Plan	\$ 2,389.64	\$ 975.35
AETNA Standard Plan HMO	\$ 2,659.49	\$ 943.93
Blue Cross HMO Plan	\$ 2,534.75	\$ 974.91
HIP/VYTRA Network	\$ 1,923.22	\$ 785.00
DENTAL	\$ 47.69	\$ 47.69
OPTICAL	\$ 9.38	\$ 9.38

ISSUING AUTHORITY

SIGNATURE

ISSUE DATE

PAGE

Chief of Department

Steven E. Skrynecki

12/13/2011

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